

MANAGING WITH INTELLIGENCE

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EDITORIAL NOTE

The Journal of Organizational Culture, Communications and Conflict had established itself as a prominent journal in the fields of organization and management studies. Many important research papers that carry practical and theoretical contributions have been published by the Journal of Organizational Culture, Communications and Conflict since 1997. As a leading journal, it aims to address new and developing theories, methodologies, models and concepts as well as insights from empirical studies.

Intelligence is one of the most interesting topics in organizational studies, and is of great importance and relevance to organizations and managers. It can be addressed by several approaches, and may integrate multiple layers of viewpoints and interpretations. Intelligence is the core ability of humans and has been studied throughout the years from various perspectives. In its basic definition, it refers to the ability to perceive and analyze information and to transform it into knowledge that can be applied through adaptive behavior, while taking into consideration the relevant context.

In the field of organizational studies, intelligence is vital to successful achievements. Managers and employees with high capabilities of logic and reasoning, self-awareness, creativity, critical thinking, and problem solving can achieve higher performance results. Yet, developments in the field of intelligence have demonstrated that there are additional aspects to be considered on the individual level, on the team level and on the organizational level, such as, but not limited to emotional intelligence, managerial intelligence, social intelligence, cultural intelligence, international intelligence, and recently also artificial intelligence.

The Journal of Organizational Culture, Communications and Conflict encourages contributors to share their studies on the ways that intelligence can be taught, learned and trained, developed and improved, at different stages of employee and manager's career development, as well as on the implications of intelligence on the effectiveness of performance, team management, leadership, communication, and more. Established and new approaches may be adopted and different research methods may be applied to explore those and related subjects.

The editorial board of the Journal of Organizational Culture, Communications and Conflict is looking for cutting edge high-quality manuscripts, with theoretical and practical implications that will provide insights on intriguing concepts, such as intelligence and its implications, but absolutely not limited to this domain, that will enhance the knowledge of the academic and professional communities.

Until today, the Journal of Organizational Culture, Communications and Conflict had published more than 380 papers and it retains its position as one of the most prestigious publications in the domains of organizational science, communications and conflict management thanks to the valuable contribution of authors on advanced research topics. We invite authors to submit their original papers with the aim not only to explore intelligence and related topics, but also to enhance the knowledge and intelligence of practitioners and academics.

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