

ORGANIZATIONAL CULTURE AND ACHIEVEMENTS

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Journal of Organizational Culture, Communications and Conflict (JOCCC) is a highly reputable open access journal that is affiliated with the Allied Business Academies. The Editorial Board and the Editors are appointed by the Allied Academies, Inc., a nonprofit association of scholars whose purpose is to encourage and support the advancement and exchange of knowledge, understanding and teaching throughout the world. The JOCCC is a journal which allows for empirical, theoretical, or pedagogic issues to be explored.

JOCCC is an online peer-reviewed International research journal that offers a platform for scholars, academicians, professionals and students, to publish their latest research findings covering of various facets of Human resource and Organisational culture. With 30% of acceptance, JOCCC invites authors and professional to contribute their live and current HR and Organisational experiences as theoretical or empirical studies. The journal focuses on disseminating the latest innovative research in the fields of Organizational culture, Communications, Organizational Behaviour, Human Resources, and Conflict resolution for publication. Your journal seeks academically rigorous papers that will appeal to theoreticians and will also have direct relevance to practitioners in above mentioned research area. Papers that use rigorous qualitative and quantitative methods in the empirical testing of theory and are strongly encouraged.

The JOCCC is publishing innovative and high quality theoretical and applied papers, since 1997. With over 400 articles and 24 volumes the journal has rich collection of quality research. These articles are abstracted/ indexed in reputed and leading research & citation database like ProQuest, Questia, MIAR, CNKI, WorldCat, JournalTOC, Open J-Gate, Citefactor & Google Scholar

Editorial Board

JOCCC has a distinguished Editorial Board with more than 35 members, comprising leading academics from leading international institutions. The Editorial Board exercises complete control over the editorial content of the journal. JOCCC is always seeking to expand membership of the Editorial Board, and welcomes a wide range of members of the Editorial Board and editorial reviewing panels. I am pleased to mention that during the year 2019, all issues of volume 23 were published online well within the time.

We look forward to working with the active and vibrant members of the Editorial Board, extensive reviewing panels, and contributors to make JOCCC an accessible and leading outlet for high quality academic, theoretical, and practical research in all areas of HR, and their relationships to cognate disciplines. All published articles have been double blind refereed. It is our mission to foster a supportive, mentoring effort on the part of the referees which will result in encouraging and supporting researchers. We welcome different viewpoints because in those differences we improve knowledge and understanding.

I take this opportunity to acknowledge the contribution of **Dr. Robyn C. Walker** during the final editing of articles published and the support rendered by the editorial assistant, Ms. **Olivia Noah** in bringing out issues of JOCCC in time. I would also like to express my gratitude to all the authors, reviewers, the publisher, the advisory and the editorial board of JOCCC, and look forward to their unrelenting support in all future endeavours.