

ORGANIZATIONAL CULTURE, COMMUNICATIONS AND CONFLITS

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INTRODUCTION

The Journal of Organizational Culture, Communications and Conflict had established itself as a prominent journal in the fields of organization and management studies. Many important research papers that carry practical and theoretical contributions have been published by the Journal of Organizational Culture, Communications and Conflict since 1997.

Journal of Organizational Culture, Communications and Conflict (JOCCC) is the most preferred and highly accessed Journal in the field of organizational culture and communication, emphasizing their role in conflict resolution. The Journal is indexed in reputed and leading research & citation database like ProQuest, MIAR, CNKI, WorldCat, JournalTOC, Open J-Gate, Citefactor, Questia, SIS & Google Scholar. As a leading journal, it aims to address new and developing theories, methodologies, models and concepts as well as insights from empirical studies. Intelligence is one of the most interesting topics in organizational studies, and is of great importance and relevance to organizations and managers. It can be addressed by several approaches, and may integrate multiple layers of viewpoints and interpretations. Intelligence is the core ability of humans and has been studied throughout the years from various perspectives. In its basic definition, it refers to the ability to perceive and analyze information and to transform it into knowledge that can be applied through adaptive behavior, while taking into consideration the relevant context. In the field of organizational studies, intelligence is vital to successful achievements. Managers and employees with high capabilities of logic and reasoning, self-awareness, creativity, critical thinking, and problem solving can achieve higher performance results. Yet, developments in the field of intelligence have demonstrated that there are additional aspects to be considered on the individual level, on the team level and on the organizational level, such as, but not limited to emotional intelligence, managerial intelligence, social intelligence, cultural intelligence, international intelligence, and recently also artificial intelligence.

The journal focuses on disseminating the latest innovative research in the fields of organizational behavior, leadership, organizational culture, spirituality in the workplace, conflict resolution, performance in education technology, encourage science discussions, language learning, computer-mediated communication, revolutionary subjects, and religion in the workplace, job satisfaction and religious commitment. Your journal seeks academically research that will appeal to theoreticians and will also have direct relevance to practitioners in above mentioned research area. Research work can be library or field based or illustrative which apply rigorous qualitative and quantitative methods in the empirical testing of theory are strongly encouraged. I take this opportunity to acknowledge the contribution of Dr. Robyn C. Walker during the final editing of articles published and the support rendered by the editorial assistant, Ms. Olivia Noah in bringing out issues of JOCCC in time. I would also like to express my gratitude to all the authors, reviewers, the publisher, the advisory and the editorial board of JOCCC, and look forward to their unrelenting support in all future endeavors. I would like to take this opportunity to wish all our authors, readers, editors, reviewers and editorial team, in this difficult and atypical moment of a pandemic caused by COVID-19, to protect themselves for their health and that of others.