# THE DETERMINANTS OF FIRM PROFITABILITY IN TUNISIAN STOCK EXCHANGE

## Mohamed Aymen Ben Moussa, University of Tunis El Manar Adel Boubaker, University of Tunis El Manar

#### **ABSTRACT**

Profitability is a measure of an organization's profit relative to its expenses. Organizations that are more efficient will realize more profit as a percentage of its expenses than a less-efficient organization, which must spend more to generate the same profit. It is important to identify the factors influencing profitability of firm. The aim of this research is to indicate the determinants of firm profitability. We used a model of panel static in a sample of 30 firms listed in Tunisian stock exchange for the period (2016-2021).

The results of this study show that capital; size; liquidity and economic growth have a positive effect on firm profitability. But inflation and financial autonomy has negative effect on firm profitability.

**Keywords:** Panel, Profitability, Firm, Tunisian Stock Exchange.

#### INTRODUCTION

Profitability is a core of the performance of a firm and it constitutes essential aspects of its financial reporting (Odusanya et al., 2018).

Profitability can be described as a measurement of how well a firm uses its assets from its primary mode of business to generate income. The term is also used a general measure of a firm's overall financial health over a given period of time. Certain firm characteristics have been associated with firm profitability such as firm age; firms size (Malik, 2011); liquidity (Dogan, 2013) and leverage. The profitability of firms could be affected by both internal and external firm's characteristics.

In this article, our purpose is to indicate the different theories linked to the firm profitability. Also we attempt to identify the impact of internal and external factors on firm profitability in Tunisian listed firms.

We used a methodology of 3 sections. The first section is devoted to literature review. Then we make an empirical study. We Finished by conclusion.

#### LITERATURE REVIEW

Profitability reveals the firm's ability and capacity to generate earnings at a rate of sales; level of asset and stock of capital in a specific period of time (Margaretha & Supartika, 2016). Profitability refers to the capacity of the company to produce income as a return on its invested money hence it represents the success or failure of the organization (Durrah et al., 2016).

There are many theories linked to factors affecting the profitability of firm (market based view; the resources based view; the strategy conducting performance; the structure conduct performance; the pecking order theory).

In market based view many authors believe that the competitive advantage for firms are granted mostly by the industrial organization economies; taking benefits for external market to achieve higher return which are measured by the profitability and the firm values (Gilbert, 1989; Molloy & Barney, 2015; Zheng et al., 2019). In contrast; in resources based view it can be said that the profitability is provided as a result of different resources such as human resources, machines and technology (Petraf, 1993; Wernerfelt, 1995; Bromiley & Rau, 2016).

Researches with strategy conducting performance think that a firm strategy, created in consideration of external environment factors; drives the development of organizational structure and processes; then helps the firms with better performance than competitors who lack the same degree of strategies (Galbraith & Nathasm, 1978).

The pecking order theory states that companies prioritize their sources of financing (from internal financing to equity) and consider equity financing as a last resort. Internal funds are used first, and when they are depleted, debt is issued. When it is not prudent to issue more debt, equity is issued. This theory maintains that businesses adhere to a hierarchy of financing sources and prefer internal financing when available, and debt is preferred over equity if external financing is required.

As noted by Berger and Udell, the hierarchy depends on the firm's size and level of development because there is a particular level of information asymmetry and financial need for every phase of growth. This is also known as the "financial growth cycle".

During this cycle, venture capitalists and private equity operators may improve the efficiency of the entire financial system, because they tend to work with informationally opaque firms. For this reason, they represent the proper solutions for startup because of the lack of information, the uncertainty of future results, and the organizational structure that is likely to develop. At the same time, firms that want to make strategic decisions linked to the governance or to the status of corporate finance decisions may find that the private equity industry is right for them (Nobanee, 2020).

According to this theory, private equity operators and venture capitalists revolutionized the pecking order system because equity finance comes before debt financing in some cases. This occurs because of the need for more transparency and the reduction of information asymmetry among traditional financiers, such as banks and firms where the need for financial sources is just a part of the whole problem to be solved (Reece et al., 2020).

The pecking order theory explains the role of the private equity industry and, more important, highlights the reasons why it operates regardless of the level of development or size of a company. Different from traditional financiers that usually support firms only with money, the private equity industry brings management capabilities to the firms and information to the whole financial system. These elements set this industry apart from credit or banking institutions.

There are several articles studied the factors affecting profitability of firm.

Goddard et al. (2005) use panel data analysis to examine the determinants of a firm's profitability for a group of European countries over the period (1993-2001). The results show that profitability is statistically negatively affected by a firm's size and gearing ratio; while positive affected by market share and liquidity.

Asimakopoulos (2009) investigate the impact of both firm specific factors and macroenvironment on firm profitability in the context of Greece from (1995-2003) by using panel data analysis for a sample of 3094 non-financial companies. The results show a positive impact of both financial leverage and current ratios while an inverse relationship between the variables; such as firm's size; sales growth; investment and firm's profitability. Stiwarld (2010) investigated the determinants of firm's profitability for a sample of large Australian firms from (1995-2005). Findings show that company profitability is primarily influenced by level firm's characteristics; in the sector effect playing a minor role; and contomperous productivity; lagged productivity; leverage and size affected firm's profitability.

Yazdanfar (2013) was used a sample of 12530 non-financial swedich firms through the period (2006-207) to examine the determinants of a firm's profitability. The results show that a firm's profitability is positively affected by growth; lagged profitability; and productivity while negatively affected by industry affiliation and firm's variables.

Pervan et al. (2019) studied a sample of 9359 firms operating in the Croatian manufacturing industry during (2006-2015). They found that the firm age; labour cost and industry concentration; GDP growth and inflation have significant influence on firm profitability.

Nguyen & Nguyen (2021) investigated the determinant of firm profitability of 1343 vitenames companies categorized into 6 different industries listed on Vietnamese stock exchange over a period for (2014-2017). They found the main determinants are (firm size; liquidity; solvency).

Also Odusanya et al. (2018) examined the determinants of firm profitability for 114 firms listed on the Nigerian stock exchange from (1998-2012) using the generalized method of moment (GMM). The results show that lagged profitability exerts significant positive effect on contemperation firm profitability. However; short term leverage; inflation rate; interest rate and financial risk have significant negative effect on firm profitability.

Kant (2018) assessed the factors influencing profitability of manufacturing firms listed on the NewYork stock exchange. He used a sample of 250 American manufacturing firms for years (2012-2017). The results indicate a positive relationship between investment in research and development; growth rate; employee productivity; leverage ratio; current ratio and the dependent variable. No significant statistically relationship was found for firm size; age with profitability.

The results also suggest a negative relationship between net assets turnover and profitability. Besides Dahmash et al. (2021) used a sample of firms listed in Jordan for the period (2011-2018).

They found a significant positive effect of a firm size and asset growth on profitability. However; asset tangibility presents a significant positive effect on profitability.

Isik & Tasgin (2017) analyzed the factors that determine the profitability of 120 manufacturing firms listed in Borsa Istanbul listed Exchange during the period (2005-2012). The results indicated that lagged profitability; firm size; financial risk; research and development costs; net working capital; and economic growth are most important variables affecting firm profitability.

Cheong & Haong (2021) studied the impact of macroeconomic variables and firm specific on corporate profitability in Singapore and Hong Kong before; during and after the global financial crisis.

This paper uses the 2 step system generalized method of moments. The results indicate that past profitability; firm size and leverage have a strong relationship with firm performance.

Also Charles et al. (2018) used a sample for listed consumer good companies in Nigeria over the period (2011-2016). They found that firm size; sales growth and leverage have significant effect on profitability. In contrast; firm age and liquidity are not significantly affecting profitability.

Al Homaidi et al. (2021) studied a sample of 1308 listed firms operating in Bombay stock exchange in India for the period (2011-2018). The results of the study show that leverage;

company efficiency and findings have a strong relationship with profitability measured by ROE. The results also reveal that company efficiency and firm size have a positive association with firm profitability measured by ROE and EPS (earning per share).

Susilo et al. (2020) studied a sample of 350 manufacturing firms listed on the Indonesia Stock exchange over the period (2010-2017). The results of the study indicate that working capital; firm size and firm growth were positively related to profitability. Meanwhile capital structure and non-debt tax shiled did not affect profitability. Ghashemi studied a sample of 60 listed companies in Malaysia over the period (2009-2013). The findings of the static panel model revelad that liquidity and size have positive effect on ROA; while the effect of growth and debt were negatively significant. Also firm size and sales growth had significant effect on ROE.

The findings obtained from the system generalized method of moment (GMM) indicated that sales growth and leverage had negative and significant effect on ROA and ROE. While firm size was significantly and positively related to profitability. The lagged leverage had an insignificant relationship with profitability. However; liquidity had a significant negative influence on ROA but the effect of liquidity on ROE was insignificant.

Ekadja studied a sample of 44 firms listed in Indonesia stock exchange over the period (2017-2019). They found that no significant influence between liquidity and firm age toward firm performance. There are positive significant influence between growth and firm size towards firm performance. There is negative significant relationship between leverage and firm performance.

Also Chawla & Mnari (2019) studied a sample of 35 manufacturing firms listed in India for the period (2011-2012) to (2016-2018). The results of the study revealed that capital structure and firm size affected the financial performance negatively; the liquidity and working capital affected the financial performance positively.

Dodoo et al. (2020) studied 15 companies listed in Ghana Stock exchange over the period (2008-2017). The analysis is based on 2 methods of estimations; two step system generalized method of moments (GMM) and ordinary least square (OLS method). The result indicated that analysis revealed that firm size; Growth; and cash-flow ratio; significantly and positively determine firm performance whereas (debt to equity) influence negatively the firm performance.

## **Empirical Study**

The determinants of firm profitability has been the object of several researches. Under this section; we will identify the sample at the beginning and then we specify the variables and the model. After we carry out the necessary econometric tests: Finally we show the estimation results of the model and their interpretations Table 1.

We used a sample of 30 companies listed in Tunisian stock exchange over the period (2016-2021).

	Table 1			
SA	SAMPLE OF 30 COMPANIES			
	Name of company			
1	Air liquid			
2	SIAME			
3	Ciment Bizerte			
4	Carthage ciment			
5	SOTIPAPIER			
6	Essoukna			

7         SOMOCEI           8         Magasin Gen           9         STIP           10         SOTETEI	
9 STIP	eral
10 SOTETEI	
10 SOILILL	,
11 SOTEMAI	L
12 SITEX	
13 SFBT	
14 Tawassol	
15 Ennakl	
16 Adwya	
17 SOTUMAC	G
18 STAG	
19 SAH	
20 Assad	
21 Office plas	t
22 STEG international	l services
23 CELLCON	1
24 SOPAT	
25 SANIMED	)
26 SOTUVER	₹
27 SIMPAR	
28 Poulina	
29 Delice	
30 SFBT	

### **B-Estimation Method**

We used a model of panel static because: Panel data can model both the common and individual behaviors of groups.

Panel data contains more information, more variability, and more efficiency than pure time series data or cross-sectional data (Armitage-Chan & Jackson, 2018).

Panel data can detect and measure statistical effects that pure time series or cross-sectional data can't.

Panel data can minimize estimation biases that may arise from aggregating groups into a single time series Table 2 & Table 3.

## **C-Model Specification**

### Model 1

ROAi,t= b0+b1Sizei,t +b2 CAPi,t +b3 CRi,t +b4 Levi,t +b5 FAi,t +b6ALAi,t +b7 CEAi,t +b8 PEi,t +b9 TPIBt +b10 TINFt +Ei,t

i=firm t=time, b0=constant; b1.....b10: parameters to be estimated

## Model 2

ROEi,t=b0+b1 Sizei,t +b2 CAPi,t +b3 CRi,t +b4 Levi,t +b5 FAi,t +b6 ALAi,t +b7 CEAi,t +b8 PEi,t +b9 TPIBt +b10 INFt +Ei,t

	Table 2				
D-VAR	D-VARIABLES SPECIFICATION				
Variable	Measure				
ROA	Net profit/Total assets				
ROE	Net profit/Total equity				
Size	Logartihm of total assets				
CAP	Equity/Total assets				
ALA	Liquidity/Total assets				
FA	Non currents liabilties/Equity				
Lev	Total labilités/Total assets				
CR	Current assets/Current liabilites				
CEA	Operating costs/Total assets				
PE	Operating revenus/Total assets				
TPIB	Economic growth				
TINF	Rate of inflation				

## We proposed to verify these hypotheses:

 $H_1$ : Size has a significant effect on firm profitability

 $H_2$ : Capital has a significant effect on firm profitability

 $H_3$ : Current ratio has a significant effect on firm profitability

 $H_4$ : Leverage has a significant effect on firm profitability

*H*<sub>5</sub>: Financial autonomy has a significant effect on firm profitability

 $H_6$ : Operating costs has a negative effect on firm profitability

 $H_7$ : Operating revenues has a positive effect on firm profitability

 $H_8$ : Economic growth has a positive effect on firm profitability

 $H_9$ : Inflation has a negative effect on firm profitability

## **E-Descriptive Statistics**

Table 3								
SUMMARY OF DESCRIPTIVE STATISTICS  Variable Observations Mean Standard deviation Minimum Maximum								
ROA	180	0.042	0.16	-0.64	0.9694			
ROE	180	0.071	0.54	-3.004	3.42			
ALA	180	0.124	0.521	0.0003	0.678			
Size	180	18.44	1.81	11.29	22.024			
CAP	180	0.40	0.583	-3.013	3.62			
CR	180	2.28	3.52	0.052	32.017			
Lev	180	0.85	1.027	0.0021	9.34			
FA	180	0.76	2.61	-11.75	14.8			
CEA	180	0.37	0.28	0.0019	1.47			
PE	180	0.35	0.28	0.00055	0.95			
TPIB	180	0.003	0.041	-0.087	0.033			
TINF	180	0.0571	0.011	0.036	0.0731			

- 1. ROA (mean=0.042). In average net result represent 4.2% of total assets. The standard deviation is high. There is a big difference between firms in term of ROA.
- 2. ROE (mean=0.071). In average net result represent 7.1% of equity. The standard deviation is high. There is a big difference between firms in term of ROE.
- 3. ALA (mean=0.124). In average liquid assets represent 12.4% of total assets. Standard deviation is high. There is a big difference between firms in term of ALA.
- 4. Size (mean=18.44). There are a big firms and small firms in this sample.
- 5. Cap (mean=0.40). In average the CAP represent 40% of total assets. There is a big difference between firms in term of CAP.
- 6. CR (mean=2.28). In average current assets represent 2.28 of current liabilities. The standard deviation is
- 7. Lev (mean=0.85). In average total liabilities represent 85% of total assets. Standard deviation is high. There is big difference between firms in term of lev Table 4 & Table 5.

## F-Multiciolinearity Test

Table 4							
CORRELATION BETWEEN VARIABLES							
	ROA ROE ALA Siz			Size	CAP		
ROA	1.000						
ROE	0.2520	1.000					
ALA	0.0350	0.0088	1.000				
Size	0.0251	0.0050	-0.1108	1.000			
CAP	0.1436	0.1092	0.3444	-0.0867	1.000		
CR	0.0348	0.0194	-0.0407	0.0985	0.1611		
Lev	-0.0121	-0.0542	-0.0314	-0.0048	-0.2251		
FA	-0.0291	0.11	-0.0187	0.1537	-0.0672		
CEA	0.0344	0.015	0.1081	-0.0118	-0.0598		
PE	-0.0062	0.0332	0.1371	0.0612	-0.0246		
TPIB	0.0357	0.0699	-0.0150	-0.0149	-0.0783		
TINF	0.0116	0.0021	-0.0232	0.0329	-0.099		

Table 5 SUITE OF CORRELATION BETWEEN VARIABLE							
	CR	Lev	FA	CEA	PE	TPIB	TINF
CR	1.000						
Lev	-0.1725	1.000					
FA	-0.0573	-0.0225	1.000				
CEA	-0.0461	0.0343	-0.0052	1.000			
PE	-0.0872	0.2918	0.0031	0.5745	1.000		
TPIB	-0.0394	0.0797	0.0744	0.0114	-0.0844	1.000	
TINF	0.0665	-0.0152	-0.0583	-0.0510	-0.0426	0.1048	1.000

The all coefficients are inferior to 80% there is no problem of multicollinearity Table 6.

Table 6						
Test of VIF						
Variable VIF 1/VIF						
PE	1.76	0.56				
CEA	1.58	0.63				
<b>CAP</b> 1.27 0.78						

Lev	1.23	0.80
ALA	1.19	0.92
CR	1.08	0.93
Size	1.07	0.95
TPIB	1.05	0.93
TINF	1.5	0.96
FA	1.4	

A variance inflation factor (VIF) is a measure of the amount of multicollinearity in regression analysis. Multicollinearity exists when there is a correlation between multiple independent variables in a multiple regression model. This can adversely affect the regression results. Thus, the variance inflation factor can estimate how much the variance of a regression coefficient is inflated due to multicollinearity.

In general terms:

- 1. VIF equal to 1=variables are not correlated
- 2. VIF between 1 and 5=variables are moderately correlated
- 3. VIF greater than 5=variables are highly correlated

The higher the VIF, the higher the possibility that multi-collinearity exists, and further research is required. When VIF is higher than 10, there is significant multi-collinearity that needs to be corrected.

#### **Estimation Results**

Table 7						
ESTIMATION RESULTS OF MODEL 1						
ROA	Coefficient	Tstatistic	Coefficient	T statistic		
Size	0.13	-6.26(***)	0.0086	-0.90		
CAP	0.063	-2.94(***)	0.0031	0.14		
CR	0.0022	-0.69	0.00077	-0.22		
Lev	0.017	2.50(**)	0.017	2.38		
ALA	0.0086	0.40	0.015	0.66		
FA	-0.00037	-0.09	-0.0032	-0.71		
CEA	-0.012	0.20	-0.044	0.075		
PE	0.085	-2.68(***)	0.057	-2.04		
TPIB	0.12	-2.53(**)	0.076	2.29		
TINF	0.56	0.69	0.20	0.21		
Constant	2.47	6.32	0.18	0.98		

Pv value=0.28 (Test of Hausman)

Therefore we choose random effect Table 7,

### **Interpretations of estimation Model 1**

- 1. There is a positive relationship between ROA and Size (if size increase by 1% ROA increase by 0.13%). The increase of size has a positive effect on return on assets. This relationship is statistically significant at 1%
- 2. This result is similar to result found by (Odusanya et al., 2018); Kant, 2018; but contrary to result found by (Lazar, 2016; Margaretha & Supritha, 2016).

- 3. Thus large firms tend to be more profitable than smaller firms. The large firms have more advantage in negotiating their inputs; reducing their costs.
- 4. Large benefits from economies of scale and economies of scope; low level of information asymmetries (Dogan, 2013).
- 5. Also the relationship between CAP and ROA is positive (if CAP increase by 1% ROA increase by 0.063%). The increase of capital has a positive effect on ROA
- 6. This relationship is statistically significant at 1%
- 7. The relationship between CR and ROA is positive (if CR increase by 1%) ROA increase by 0.0022%. The relationship is not statically significant. This result is similar to result found by (Pervan et al., 2019; Kant, 2018; Tailab, 2014). Which suggested that firms with a greater current ratio tend to be more profitable.
- 8. The relationship between ROA and Lev is positive (if Lev increase by 1% ROA increase by 0.017%). The increase of leverage has a positive effect on return on assets. This relationship is statistically significant at 5%.
- 9. There is positive relationship between ALA and ROA (if ALA increase by 1%; ROA increase by 0.0086%). The increase of liquidity has a positive effect on return on assets. This relationship is not statically significant.
- 10. There is negative relationship between FA and ROA (if FA increases by 1%, ROA decrease by 0.00037%). The increase of (noncurrent liabilities /equity) has a negative effect on return on assets.
- 11. Also there is negative relationship between CEA and ROA (if CEA increase by 1%; ROA decrease by 0.012%). The increase of operating costs has a negative impact on return on assets. This relationship is not statically significant.
- 12. There is a positive relationship between ROA and PE (if PE increase by 1%; ROA increase by 0.085%). The increase of operating revenues has a positive effect on return on assets.
- 13. There is a positive relationship between TPIB and ROA (if TPIB increase by 1%, ROA will increase by 0.12%). This relationship is statistically significant at 5%
- 14. The increase of economic growth has a positive effect on return on assets.
- 15. During periods of economic growth demand for the firm's goods and services is potentially increasing and consequently it is expected that the firm will increase its sales and achieve higher profitability (Pervan et al., 2021).
- 16. This result is similar to result found by (Pervan et al., 2019; Isik & Duski, 2017; Matar et al., 2018). The improvements of economic conditions enhances the firm profitability.
- 17. There is a positive relationship between ROA and Inf (if TINF increase by 1%; ROA will increase by 0.56%). The increase of inflation has positive effect on return on assets. This relationship is not statically significant. According to Perry the effect of inflation on profitability depends on whether inflation is anticipated or unanticipated. In the case of anticipated inflation; firms are able to timely adjust the prices of goods at a level which ensure higher revenues and the adequate cost management measures; ensuring that operating costs do not exceed revenues.

#### **Interpretations of estimation (Model 2)**

- 1. There is a positive relationship between ROE and Size (if Size increase by 1%; ROE will increase by 0.0046%). The increase of size has a positive effect on return on equity.
- 2. This relationship is statistically significant. This result is contrary to result found by (Nguyen & Nguyen, 2020).
- 3. There is a positive relationship between ROE and CAP (if CAP increase by 1%; ROE will increase by 0.079%). This relationship is statistically significant at 10%. The increase of capital has a positive effect on return on equity.
- 4. There is a negative relationship between ROE and CR (if CR increase by 1%; ROE will decrease by 0.0035%). The increase of (current assets / current liabilities) has a negative effect on ROE. This relationship is not statically significant.
- 5. There is a negative relationship between ROE and Lev (if Lev increase by 1%; ROE decrease by 0.023%). The increase of leverage has a negative impact on ROE. This result is similar to result found by (Nguyen & Nugyen, 2020).
- 6. There is a negative relationship between ROE and ALA (if ALA increases by 1% ROE decrease by 0.042%). The increase of liquidity has a negative impact on ROE

- 7. There is a positive relationship between FA and ROE (if FA increase by 1%; ROE increase by 0.033%). The increase of (non-current liabilities/equity) has a positive impact on return on equity. Between CEA and ROE (if CEA increase by 1% ROE will decrease by 0.163%). The increase of operating costs has a negative impact on return on equity. This relationship is statistically significant at 1%
- 8. There is a positive relationship between PE and ROE (if PE increase by 1% ROE will increase by 0.111%). The increase of operating revenues has a positive impact on return on equity.
- 9. There is a positive relationship between TPIB and ROE (if TPIB increase by 1% ROE will increase by 0.93%). The increase of economic growth has a positive effect on return on equity.
- 10. There is positive relationship between TINF and ROE (if TINF increase by 1% ROE will increase by 0.52%). The increase of inflation has a positive impact on ROE.

#### **CONCLUSION**

The profitability of firm indicates his capacity to earn money; manage her costs and increase the revenues. It is interesting to evaluate the determinants of firm profitability. We use a sample of 30 firms quoted in Tunisia stock exchange for the period (2016-2021). We employ a model of panel static for two measures of profitability (ROA and ROE).

We found that only (size; capital; leverage; operating revenues; economic growth) has a significant impact on ROA. (Size; CAP; leverage; CEA; Noncurrent liabilities/equity; economic growth) has a significant impact on ROE.

#### REFERENCES

- Al-Homaidi, E.A., Al-Matari, E.M., Tabash, M.I., Khaled, A.S., & Senan, N.A.M. (2021). The influence of corporate governance characteristics on profitability of Indian firms: An empirical investigation of firms listed on Bombay Stock Exchange. *Investment Management and Financial Innovation*, 18(1), 114-127.
- Armitage-Chan, E., & Jackson, E. (2018). Improving student engagement in veterinary business studies. *Journal of Veterinary Medical Education*, 45(2), 204-212.
- Asimakopoulos, I. (2009). Firm specific and economy wide determinants of firm profitability: Greek evidence using Panel data. *Managerial Finance*, *35*(11), 930-939.
- Bromiley, P., & Rau, D. (2016). Operations management and the resource based view: Another view. *Journal of Operations Management*, 41, 95-106.
- Dioha, C., Mohammed, N.A., & Okpanachi, J. (2018). Effect of firm characteristics on profitability of listed consumer goods companies in Nigeria. *Journal of Accounting Finance and Auditing Studies*, 4(2), 14-31.
- Chawla, R., & Manrai, R. (2019). Determinants of financial performance of selected listed manufacturing firms in Indonesia, *Journal of General Management Research*, 6(1), 78-89.
- Cheong, C., & Hoang, H.V. (2021). Macroeconomic factors or firm-specific factors? An examination of the impact on corporate profitability before, during and after the global financial crisis. *Cogent Economics & Finance*, 9(1), 1959703.
- Dahmash, F., Al Salamat, W., Masadeh, W.M., & Alshurafat, H. (2021). The effect of a firm's internal factors on its profitability: Evidence from Jordan. *Investment Management and Financial Innovations*, 18(2), 130-143.
- Dodoo, R.N.A., Appiah, M., & Donkor, D.T. (2020). Examining the factors that influence firm performance in Ghana: a GMM and OLS approach. *National Accounting Review*, 2(3), 309-323.
- Doğan, M. (2013). Does firm size affect the firm profitability? Evidence from Turkey. *Research Journal of Finance and Accounting*, 4(4), 53-59.
- Durrah, O., Rahman, A.A.A., Jamil, S.A., & Ghafeer, N.A. (2016). Exploring the relationship between liquidity ratios and indicators of financial performance: An analytical study on food industrial companies listed in Amman Bursa. *International Journal of Economics and Financial Issues*, 6(2), 435-441.
- Galbraith, J.R., & Nathanson, D.A. (1978). Strategy implementation: The role of structure and process.
- Gilbert, R.J. (1989). Mobility barriers and the value of incumbency. *Handbook of Industrial Organization*, 1, 475-535.
- Goddard, J., Tavakoli, M., & Wilson, J.O. (2005). Determinants of profitability in European manufacturing and services: evidence from a dynamic panel model. *Applied Financial Economics*, 15(18), 1269-1282.

10

- Isik, O., & Tasgin, U.F. (2017). Profitability and its determinants in Turkish manufacturing industry: evidence from a dynamic panel model. *International Journal of Economics and Finance*, 9(8), 66-75.
- Kant, M.C.T. (2018). Factors influencing the profitability of manufacturing firms listed on the New York stock exchange, essay.ut.
- Lazar, S. (2016). Determinants of firm performance: evidence from Romanian listed companies. *Review of Economic and Business Studies*, 9(1), 53-69.
- Malik, H. (2011). Determinants of insurance companies profitability: an analysis of insurance sector of Pakistan. *Academic Research International*, 1(3), 315.
- Margaretha, F., & Supartika, N. (2016). Factors affecting profitability of small medium enterprises (SMEs) firm listed in Indonesia Stock Exchange. *Journal of Economics, Business and Management*, 4(2), 132-137.
- Matar, A., Al-Rdaydeh, M., Al-Shannag, F., & Odeh, M. (2018). Factors affecting the corporate performance: Panel data analysis for listed firms in Jordan. *Academy of Accounting and Financial Studies Journal*, 22(6), 1-10.
- Molloy, J.C., & Barney, J.B. (2015). Who captures the value created with human capital? A market-based view. *Academy of Management Perspectives*, 29(3), 309-325.
- Nguyen, T.N.L., & Nguyen, V.C. (2020). The determinants of profitability in listed enterprises: A study from Vietnamese stock exchange. *The Journal of Asian Finance, Economics and Business*, 7(1), 47-58.
- Nobanee, H. (2020). Big data in business: A bibliometric analysis of relevant literature. Big Data, 8(6), 459-463.
- Odusanya, I.A., Yinusa, O.G., & Ilo, B.M. (2018). Determinants of firm profitability in Nigeria: Evidence from dynamic panel models. *SPOUDAI-Journal of Economics and Business*, 68(1), 43-58.
- Pervan, M., Pervan, I., & Ćurak, M. (2019). Determinants of firm profitability in the Croatian manufacturing industry: evidence from dynamic panel analysis. *Economic Research-Ekonomska Istrazivanja*, 32(1), 968-981.
- Peteraf, M.A. (1993). The cornerstones of competitive advantage: a resource-based view. *Strategic Management Journal*, 14(3), 179-191.
- Reece, E.M., Tanna, N., & Rohrich, R.J. (2020). The missing link: the business of plastic surgery. *Plastic and Reconstructive Surgery*, *146*(4), 905-912.
- Stierwald, A. (2010). Determinants of profitability: An analysis of large Australian firms.
- Susilo, D., Wahyudi, S., & Panguestitu, I.R.D. (2020). Profitability determinants of manufacturing firms in Indonesia. *International Journal of Economic and Business Administration*, 8(2), 53-64.
- Tailab, M. (2014). Analyzing factors effecting profitability of non-financial US firms. *Research Journal of Finance and Accounting*, 5(22).
- Wernerfelt, B. (1995). The resource-based view of the firm: Ten years after. *Strategic Management Journal*, 16(3), 171-174.
- Yazdanfar, D. (2013). Profitability determinants among micro firms: evidence from Swedish data. *International Journal of Managerial Finance*.
- Zheng, S.Y., Liu, D.H., & Huang, J.D. (2019). The Influence of Community Structure on the Diffusion of Knowledge A View Based on Market Segmentation. *International Journal of Emerging Technologies in Learning*, 14(8), 97-114.

**Received:** 30-Nov-2022, Manuscript No. AAFSJ-22-12939; **Editor assigned:** 02-Dec-2022, PreQC No. AAFSJ-22-12939(PQ); **Reviewed:** 16-Dec-2022, QC No. AAFSJ-22-12939; **Revised:** 09-Feb-2023, Manuscript No. AAFSJ-22-12939(R); **Published:** 16-Feb-2023