

# WHAT CONSTITUTES A THEORETICAL CONTRIBUTION?

**Aidin Salamzadeh University of Tehran, Iran**

Since 1997 the Journal of Organizational Culture, Communications and Conflict had numerous editors and experienced many achievements in the fields of organizational science, communications and conflict management, which turned it into one of the most prestigious periodicals in its domain. During this period, several well-known scholars from a variety of countries have contributed to the journal and investigated the existing body of knowledge in this field. We are grateful to the founders of this journal who inherited us this outlet for distributing the cutting edge research and expanding the human understanding of organizational science.

The editorial boards of the journal are following the brilliant insights of Dr Robyn C. Walker. She spends a whale of time and consideration on selecting high-quality manuscripts for review and distributes the call for papers in different outlets to let interested authors know more about our insights on how the field is evolving and progressing. We adhere to the belief that both theoretical and practical contributions are mandatory for publication in the journal. The editorial board members are glad to announce that more than three hundred and eighty manuscripts which lead to the following results, according to the Harzing's Publish or Perish software.

**Reference date: 2020-05-01**

**Publication years: 1997-2019**

**Citation years: 23 (1997-2020)**

**Papers: 382**

**Citations: 4422**

**Citations/year: 192.26 (acc1=156, acc2=78, acc5=30, acc10=6, acc20=1)**

**Citations/paper: 11.58**

**Authors/paper: 2.11/2.0/2 (mean/median/mode)**

**Age-weighted citation rate: 575.85 (sqrt=24.00), 313.42/author**

**Hirsch h-index: 33 (a=4.06, m=1.43, 2231 cites=50.5% coverage)**

**Egghe g-index: 52 (g/h=1.58, 2754 cites=62.3% coverage)**

**PoP hI,norm: 22**

**PoP hI,annual: 0.96**

Our primary concern is to ensure the quality and contribution of the manuscripts with both emerging and old school approaches with creative research methods. Members of the editorial board believe that both the theoretical and methodological aspects of the submitted papers could guarantee their publication as well as their exposure to relevant readers. In sum, besides the practical elements which are profoundly important for us, we acknowledge that the followings could constitute a theoretical contribution (Salamzadeh et al, 2017 a, b): (i) Proposing a new concept (e.g. see Woods, 2016), (ii) Investigating a new relationship among different concepts (e.g. see, Belkin, 2009), (iii) Examining a previously tested theory in a new context (Fillion et al., 2015), and (iv) Considering new assumptions or axioms in previously studied models (Arbour et al., 2014). Therefore, we invite authors to submit their original contributions to the field of organizational studies, communications, and conflict management. Contributions

at individual, corporate, and environmental levels are interesting for our readers as we analyzed the citations in various databases in which the journal is indexed.

### REFERENCES

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