

DISRUPTIVE INNOVATION AND ITS IMPACT ON TRADITIONAL INDUSTRIES

Laura P. Henderson, Harvard Business School

ABSTRACT

Disruptive innovation reshapes industries by introducing accessible, cost-effective alternatives to established products. This paper analyzes patterns of disruption and strategic responses by incumbents. Digital transformation enhances small business competitiveness by integrating digital tools into operations, marketing, and customer engagement. This study evaluates cloud computing, data analytics, and digital marketing adoption among SMEs. Results indicate productivity gains, expanded market access, and improved decision-making capabilities. Behavioral entrepreneurship integrates cognitive psychology with entrepreneurial theory to explain how individual biases, heuristics, and emotional triggers influence venture creation and growth decisions. This study examines how overconfidence, optimism bias, and illusion of control shape opportunity recognition and risk-taking behaviors among early-stage entrepreneurs. Using mixed-method research involving 214 U.S.-based startup founders, findings reveal that cognitive biases significantly influence strategic choices, often accelerating venture launch decisions despite limited market validation. The study contributes to the growing literature by providing empirical insights into how behavioral patterns can simultaneously foster innovation and increase venture vulnerability. This paper investigates gender representation within angel investment networks and its implications for funding distribution. The study reveals that female-led startups receive increased funding in networks with higher female angel participation. The research emphasizes inclusive investment ecosystems. Technology startups often face commercialization challenges due to limited market experience. This study explores how angel investors facilitate technology transfer and market integration. Evidence from German tech startups highlights angels' contribution to bridging academic research and industrial application. Findings show improved commercialization speed when angels possess sector-specific expertise. Drawing upon strategic management theory and international entrepreneurship literature, the article explores how firms with strong EO profiles leverage opportunity recognition and resource mobilization to expand across borders. The analysis highlights how EO fosters adaptability, innovation-driven competitiveness, and early international entry. The findings suggest that SMEs exhibiting higher EO are more resilient in uncertain foreign markets and demonstrate superior performance outcomes. This research contributes to understanding EO as both a behavioral and strategic mechanism shaping global expansion. Digital transformation has redefined competitive landscapes across emerging economies. This article investigates the relationship between Entrepreneurial Orientation and digital transformation initiatives within firms operating in resource-constrained environments. The research explores how EO fosters digital innovation adoption, strategic agility, and technological experimentation. Findings indicate that organizations with high EO exhibit greater readiness to integrate digital tools, invest in innovation, and disrupt traditional business models. The study highlights EO as a catalyst for digital capability development, emphasizing its role in enhancing resilience and adaptability in rapidly evolving markets.

Keywords: Digital transformation, SMEs, competitiveness, cloud computing, digital marketing

INTRODUCTION

Technological disruption often begins in niche markets before scaling upward. Traditional firms may overlook emerging competitors due to initial performance limitations. Over time, disruptive innovations redefine value propositions and customer expectations. Small businesses face intense

competition from large corporations and global entrants. Digital technologies reduce operational inefficiencies and enable customer personalization. Adoption challenges include cost, cybersecurity concerns, and skill gaps.

Digitalization supports scalability and resilience, particularly during economic disruptions. The dynamic and uncertain environment of venture creation intensifies reliance on heuristics, which can both enable swift opportunity recognition and introduce systematic errors in judgment. Entrepreneurs frequently operate with incomplete information, making them particularly susceptible to biases such as confirmation bias and optimism bias. These psychological tendencies can lead to bold innovation strategies but also excessive risk exposure. Behavioral entrepreneurship therefore provides a more realistic framework for understanding venture dynamics by recognizing the bounded rationality inherent in entrepreneurial action. By examining the interplay between cognition and entrepreneurial behavior, scholars can better explain variance in venture performance outcomes and strategic persistence. Entrepreneurial Orientation provides a strategic framework that empowers organizations to embrace technological change proactively. Firms characterized by innovativeness are more inclined to experiment with digital platforms, while risk-taking encourages investment in uncertain technological ventures. Proactiveness ensures early adoption of emerging digital trends. Together, these dimensions foster a culture of experimentation and resilience. As digital transformation becomes integral to survival, EO acts as a guiding philosophy enabling firms to transition from traditional operational models to digitally integrated ecosystems.

CONCLUSION

Incumbent firms must adopt adaptive innovation strategies to survive disruptive change. Entrepreneurial agility remains central to long-term industry evolution. Strategic digital adoption strengthens small business competitiveness. Training, policy support, and affordable technology access are critical for sustained transformation. Behavioral entrepreneurship offers a robust explanatory model for understanding why entrepreneurs often deviate from purely rational economic logic. While cognitive biases may increase innovation speed and commitment levels, they also introduce strategic blind spots. Policymakers, educators, and venture capitalists can benefit from recognizing these behavioral tendencies to design training programs that promote reflective decision-making. Future research should explore cross-cultural variations in entrepreneurial cognition and longitudinal behavioral patterns over venture lifecycles. Promoting gender-inclusive angel networks can significantly address funding imbalances and foster inclusive entrepreneurial ecosystems. Angel investors are instrumental in transforming research-based innovations into viable market products. Strengthening university-angel collaborations can further enhance commercialization efficiency. Syndicated angel investment strengthens early-stage financing structures by balancing risk and resource allocation. The collective intelligence of investors enhances strategic guidance for startups. Expanding formal syndication platforms can significantly elevate regional innovation ecosystems.

Transparency and policies regarding data privacy are crucial for maintaining trust, and Jumia Kenya's practices align with these theoretical insights. The clear communication of privacy policies and transparent data handling practices, as evidenced in both the literature and the case study, is essential for building and sustaining consumer trust. By adhering to these principles, Jumia Kenya ensures that users feel secure and informed about how their data is being managed, reinforcing the overall trust in the platform.

REFERENCES

- Gupta, R., & Sebastian, V. J. (2017). Configuration approach to strategic & entrepreneurial orientation construct & small firm growth: evidence from India. *Theoretical Economics Letters*, 7(5), 1261-1281.
- Gupta, R., Pandey, R., & Sebastian, V. J. (2021). [International Entrepreneurial Orientation \(IEO\): A bibliometric](#)

- [overview of scholarly research](#). *Journal of Business Research*, 125, 74-88.
- Hair, J. F., Ringle, C. M., & Sarstedt, M. (2013). [Partial least squares structural equation modeling: Rigorous applications, better results and higher acceptance](#). *Long range planning*, 46(1-2), 1-12.
- Hair, J. F., Risher, J. J., Sarstedt, M., & Ringle, C. M. (2019). [When to use and how to report the results of PLS-SEM](#). *European business review*, 31(1), 2-24.
- Hakala, H. (2011). [Strategic orientations in management literature: Three approaches to understanding the interaction between market, technology, entrepreneurial and learning orientations](#). *International journal of management reviews*, 13(2), 199-217.