### Appedix A

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| **Table of Abbreviations** |
| EL | Ethical Leadership |
| AS | Project Team Members' Acquiescent Silence |
| DS | Project Team Members' Defensive Silence |
| PS | Project Team Members' Prosocial Silence |
| SFT | Subordinates Feeling Trusted |
| LTS | Loyalty Towards Supervisor |
| AVE | Average Variance Extracted |
| SRMR | Standardized Root Mean Square Residual |
| NFI | Normed Fit Index |